

The Netherlands Institute for Neuroscience (NIN) is an institute of the Royal Netherlands Academy of Arts and Sciences (KNAW). We aim to explain how circuits of neurons enable us to see the world and act upon it.

We have an exciting opportunity for an inspiring

# **Group Leader**

who is a creative and independent scientist with leadership capabilities and who increases the diversity of the staff.

Can you develop a productive and innovative research program and establish an independent research group through a combination of core funding and extramural funding? Can you complement our research program, which is dedicated to understanding the circuits of the brain? Would you enjoy working in close collaboration with other research groups at our institute? And do you have a clear vision on how to approach current challenges in neuroscience? Then this job may be for you.

We are looking for a candidate whose research fits with that of our current groups and who harmonizes with us by contributing conceptual and methodological bridges. If you are using innovative ways to analyze brain circuits at any level from synaptic plasticity to sensation and behavior, you could strengthen the institute's portfolio. Our groups use state of the art electrophysiology, in vivo microscopy, transgenic and viral techniques, gene expression profiling as well as high-density EEG and 3T and 7T functional MRI. Ideal candidates are passionate about sharing these approaches and would contribute with their own excellence in, for example, computational, big data, molecular, cell biological or behavioral approaches.

### Job description

You would have the following responsibilities:

- coordinate and conduct research in one of the above mentioned fields
- acquire external research funding
- mentor PhD students and postdocs
- make an inspiring and complementary contribution to the NIN
- actively collaborate with the diverse groups at the NIN

# Desired skills and experience

- you preferably have obtained your PhD degree no longer than 10 years ago. We will deduct a 1.5 year period for each child when comparing productivity across candidates to account for the family investment involved in maternity
- you have an excellent and demonstrable track record in scientific research, and publications in relevant journals,
- experience in acquiring external funding for research,
- excellent communication skills,
- ability to work and troubleshoot independently and collaboratively.

As an Equal Opportunity Employer, we strongly encourage those who are underrepresented in neuroscience to consider our employment opportunities.

#### **Team**

The Netherlands Institute for Neuroscience (www.nin.nl) is the country's leading fundamental neuroscience research institute. It provides a critical mass of scientists in the neuroscience techniques, together with a dynamic multi-cultural environment. English is the working language of all research groups. Amsterdam is an internationally-oriented city and an attractive, progressive and easy-to-integrate environment. The research groups have members from more than 27 nations with backgrounds ranging from philosophy to engineering, but with an emphasis on biology and psychology.

# **Appointment**

We offer an exciting job at a dynamic research institute and an attractive package of fringe benefits. Based on seniority, the position is either tenure track with predefined evaluation criteria or tenured.

The salary is in accordance with the regulations for academic personnel, and will range from €67,000 up to a maximum of €89,000 per year before tax, (including holiday and end of year allowance) based on a full-time appointment, and depending on expertise and previous experience. Gross monthly salaries are in accordance with the Collective Labour Agreement (CAO) for Dutch Universities.

Additionally, the housing department of the Netherlands Institute for Neuroscience assists foreign employees and students in finding accommodation.

### Starting date

Summer 2019

## Application and time schedule

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- \* a cover letter and a statement summarizing your research interests and motivation (max 1 page);
- \* a curriculum vitae including a complete list of publications and a list of your five best papers;
- \* your previous research accomplishments and your future research goals (max 2 pages);
- \* the name and email addresses of up to three referees
- \* a completed excel file with specific questions that you download from <a href="https://nin.nl/form.xlsx">https://nin.nl/form.xlsx</a>

The deadline for applications is 15 May 2019. Pre-selection of candidates will be completed 31 May 2019 by a gender-balanced panel of peers from the institute. Applicants will be emailed about pre-selection outcomes by 3 June 2019. Pre-selected candidates will be invited for a 2-day visit to our institute in Amsterdam on the 24<sup>th</sup> and 25<sup>th</sup> of June 2019 for presentations, discussions and interviews.

For further information on our institute please visit our website: <a href="https://nin.nl/">https://nin.nl/</a> or contact Pieter Roelfsema <a href="p.roelfsema@nin.knaw.nl">p.roelfsema@nin.knaw.nl</a>; General Director, Ronald van der Neut <a href="r.van.der.neut@nin.knaw.nl">r.van.der.neut@nin.knaw.nl</a>; Managing director, or Dorien Bisselink <a href="d.bisselink@nin.knaw.nl">d.bisselink@nin.knaw.nl</a>; head human resources department.

Any acquisition further to this advertisement will not be appreciated